



SRI BALAJI VIDYAPEETH

Deemed-to-be University

U/S 3 of UGC Act 1956

Accredited with 'A' grade in the First Cycle by NAAC

SBV POLICY ON CAREER ADVANCEMENT FOR RECOGNISING SPECIAL AWARDEES - 2017

SRI BALAJI VIDYAPEETH (SBV)
 (DEEMED-TO-BE-UNIVERSITY)
 ACCREDITED WITH "A" GRADE BY NAAC IN THE FIRST CYCLE
 PILLAIYARKUPPAM, PONDICHERRY 607 402



**SBV POLICY ON CAREER ADVANCEMENT FOR
 RECOGNISING SPECIAL AWARDEES - 2017**

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TITLE AND APPLICABILITY:

SBV POLICY ON CAREER ADVANCEMENT FOR RECOGNISING SPECIAL AWARDEES - 2017

The policy on career advancement for recognizing the special awardees at the Constituent Colleges and Centres of Sri Balaji Vidyapeeth (SBV) henceforth will be known as “**SBV POLICY ON CAREER ADVANCEMENT FOR RECOGNISING SPECIAL AWARDEES - 2017**”.

PREAMBLE

Continuous professional development of faculty members acts as an incentive to propel the activities and contributions of the faculty members. However the professional development would endear itself with the performance duly certified by the competent authority. The University Grants Commission (UGC) has clearly underlined that the performance appraisal of the individual members would be enabled at the level of the Head of the Department, whereas, the latter would submit the appraisal to the Head of the Institute. The appraisal would be objectively analyzed based on the Academic Performance Indicator (API), a prerogative laid down by the UGC.

However, it is imperative on the part of any higher educational institution to take due cognizance of the additional credentials and recognition exhibited by the faculty members. This would necessitate the need for an exclusive policy to recognize the teaching faculty of SBV for receiving honors/awards at State/ National/International levels.

PURPOSE

The purpose of the policy is to recognize the faculty of SBV, who are the recipients of State/National/International awards.

SCOPE

The scope of the policy, centers on incentivizing teaching faculty of SBV who have creditably accounted themselves by receiving State/National/International awards. The policy also retains under its scope SBV's commitment in ensuring that faculty members who are recipients of awards are considered for out of turn career advancement but as per the guidelines lay down by the respective statutory councils concerned.

PROCEDURE

The categorization of awards acquires relevance in the recognition for the purpose of instituting awards. The following awards are recognized by SBV as per the recommendations of Adhoc committee constituted for the specific purpose:

State Level Award:

- Life Time Achievement Award
- Best Physician/Best Faculty in Medicine/Dentistry/Nursing Sciences/Pharmaceutical Sciences/Allied Health Sciences Award.
- Science and Technology Award by the local government
- Women Scientist Award by the local government.

National Level Award:

- B.C. Roy Award
- Padma Bhushan Award
- Padma Vibushan Award
- Padma Shri Award
- Young Scientist Award in Science & Technology
- Women Scientist Award
- Fellow of National Academy of Medical Sciences
- Fellow of DST/DBT/National Academics
- Bhatnagar Award in Science & Technology

International Level Award:

- Nobel/Nobel - equivalent prize in the fields of Medicine/ Dentistry/Nursing/Allied Health Sciences/Pharmaceutical Sciences
- Fellowship by International Bodies
- Award by WHO, UN Bodies etc.

Methodology of Finalization of recognizing the Individual Faculty - Member

- The full-time faculty, who receives any of the above mentioned awards, will submit the proof of the same to the Dean of Research.
- A committee duly constituted under the Chairmanship of Dean - Research will scrutinize the applications received.
- The Committee will recommend the list to the Vice-chancellor for approval.
- The list once approved by the Vice-chancellor will be sent to the respective Promotion Committee.

Process

The faculty who receive State/National/International award will be given preference for various administrative positions, members of various statutory bodies, and various committees of SBV. Also, the faculty who receive various awards will also be considered to represent SBV or the Constituent Colleges at various State/National/International levels on behalf of SBV.

The faculties are graded with marks depending on the award that has been received by the faculty. The State Level award will carry 3.5 marks, National Level award will carry 7.5 marks and International award will carry 10 marks. These marks will be taken into due consideration as additionally earned marks in the Promotion process. This mark will be added to the final score of the faculty.

Note: It is to be noted that, faculty cannot claim as a matter of right for any recognition under this scheme and this will be at the sole discretion of the Vice-chancellor/Administration.

Constitution of the Committee

Sl. No	Designation	Role
1	Dean - Research, SBV	Chairperson
2	Dean - MGMCRI	Member
3	Dean - SSSMCRI	Member
4	Principal - IGIDS	Member
5	Principal - KGNC	Member
6	Director - CHPE	Member
7	Director - CYTER	Member
8	Registrar, SBV	Member
9	Sr. Personnel Manager, SBV	Member
10	Secretary to Chairman, SBV	Member-Secretary

- The Committee will meet once in 6 months/as and when more than 5 applications are received by the Chairperson of the Committee.
- If applications received are less than 5 in numbers, the Committee can meet or decision can be taken through circulation.
- The Constitution of the committee is valid for five years and will be reconstituted once in five years.

ENQUIRIES

All enquiries, in confidence, should be addressed to the Legal Officer, SBV with a copy marked to the Office of the Registrar.

APPELLATE AUTHORITY

For all difficulties pertaining to this policy, the power to remove difficulties rests with the Vice-chancellor of SBV.

Sl. No	Role	Name	Designation	Signature
1	Prepared by	Mr. Ralph Alexander Mathews	Legal Officer & Head of HR	
		Mr. Balamukunthan	Sr. Personnel Manager	
		Mr. Glad Mohesh	Assistant professor of Physiology, SSSMCRI, SBV	
		Mr. Joseph Naresh S	Deputy Registrar, SBV	
2	Reviewed by	Mrs. Asha Suresh Babu	General Manager (Admin.), SBV	

Approved by: Prof. A.R. Srinivasan, Registrar, SBV:

